

DENTAL COLLEGE & HOSPITAL

Recognized by Govt. of India MH & FW. No: V.12017/5/2019-DE 14.03.2019, Affiliated to Dr.NTR UHS, Vijayawada

MEASURES INITIATED BY THE INSTITUTION FOR PROMOTION OF GENDER EQUALITY DURING LAST 5 YEARS.

One of the primary concerns at KIMS Dental College and Hospital is women's empowerment and gender equality.

Within the institute and through our outreach, we work to change people's attitudes and promote gender equity.

The annual gender sensitization plan is as follows:

Students and faculty are encouraged to promote inclusiveness, tolerance, harmony, and women's empowerment.

- Ensure girl student safety and security on campus.
- Security officers are on duty 24 hours a day, 7 days a week.
- Any unwelcome physical, verbal or non-verbal conduct of a sexual nature, unbecoming of a student/staff member will attract appropriate disciplinary action.
- Any affected person may make a complaint in writing or verbally to the INTERNAL COMPLAINT COMMITTEE within 3 days from the date of incident.

✓ The INTERNAL COMPLAINTS COMMITTEE [statutory body constituted as per sexual harassment at workplace (prevention, prohibition, and redressal) Act,2013 comprise of following members.

1. Chairperson
2. Members (staff)
3. Student member-Male
4. Student member-Female
5. Non-teaching staff member



- Any of the committee members may be contacted personally, in writing or, via e-mail, at any time for lodging complaints.
- Name and contact numbers of members of the complaints committee are displayed in college premises on the notice boards.
 - Complainant name and identity will be kept confidential.
 - Appropriate disciplinary action will be initiated against the perpetrators in accordance with the rules.
- Examine the functioning of the ICC (Internal Complaints Committee)
- Continue to conduct gender equity events
- Delegate faculty to participate in gender sensitization programmes
- Conduct activities that will allow students to reach their full potential.
- To promote a culture of respect and gender equality for female gender.
- Celebrate international women's day on march 8th every year.

SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF:

1. SAFETY & SECURITY

Self & supportive campus community is both obligation & challenge for college administrators & students. Institute should provide comprehensive range of security amenities especially for girls with in the premises, through a dedicated team of security personnel.

The following actions have been taken to ensure safety of girl students,

- CCTV Camera
- Visitor Register
- Restricted Entry
- Medical facilities in campus
- Female Guard
- Female staff
- Outing system
- Discipline in campus
- Waiting room for parents
- Health facilities in hostel.

2. COUNSELLING

Hostel warden: They are very much considerate and careful. They act as counsellors and guardians to hostellers.

Women Empowerment cell: is also active in college, it organizes events on awareness issues.

3. COMMON ROOMS

Separate common room facilities for both female & male students are available in their respective hostels in campus where the students come in their free time to relax and entertain. For both boys & girls have separate hostels & are observed to maintain strict rules. Sports like chess, carroms etc. are available in common rooms.

4. DAY CARE CENTER FOR YOUNG CHILDREN

Day care centre provides care of infants & young children during the day time particularly, so that their parents can hold jobs.

5. ANY OTHER RELEVANT INFORMATION

Active participation is observed by female staff and students in curricular and extra-curricular activities.



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